April 1, 2025

For immediate release

## Notice of Organizational Changes

Nissei Corporation (Head Office: Chuo-ku, Tokyo; President: MOURI Akihiro; hereinafter the "Company") hereby announces that the organizational changes below were made effective April 1, 2025.

# 1. Organizational changes in the General Affairs Department

The Human Resources Group, General Affairs Group, and Public Relations Group will be dissolved and renamed the Human Resources & General Affairs Department.

#### **Purpose**

The groups will be dissolved to create a flexible structure that facilitates agile organizational restructuring and personnel allocation, thereby enhancing the drive to strengthen human resource functions.

# 2. Organizational changes in the Business Administration & Strategy Department and the establishment of the CSR Management Office

The Administration Group, Business Planning & Research Group, and Global Business & Corporate Coordination Group will be dissolved, and the CSR Management Group will be elevated to the CSR Management Office.

#### **Purpose**

The groups will be dissolved to create flexible business teams that respond to changing circumstances, thereby enhancing and accelerating collaboration and cooperation. Additionally, to comply with regulations and quality requirements in Japan and overseas, the Company will establish a system to prevent issues, ensure appropriate responses when they occur, and prevent recurrence, thus strengthening the sales support framework.

## 3. Organizational changes in the Plastics Sales Department

The Plastic Resin & Products Group and Engineering Plastics Group will be dissolved.

#### **Purpose**

The aim is to establish a structure that directly reflects the sales strategies of each area, ensuring the continued growth of the plastics sector.

The Company will continue to work on building a solid business foundation while properly addressing changes in the business environment.

#### Inquiries

Human Resources & General Affairs Department, Nissei Corporation Address: 9F, MSH Nihonbashi Hakozaki Building, 19-21 Nihonbashi Hakozaki-cho, Chuo-ku, Tokyo 103-0015, Japan Tel: +81-3-4346-3112

E-mail: kouhou@nisseicorp.co.jp