

April 1, 2022

To whom it may concern

Notice of Organizational Changes

Nissei Corporation (Head Office: Chuo-ku, Tokyo; President: MOURI Akihiro; hereafter “the Company”) hereby announces that the organizational changes below were made effective April 1, 2022.

1. Organizational changes at Business Administration & Strategy Department

- (1) The Environment, Safety & Quality Assurance Group has been renamed the CSR Management Group.
- (2) A new Investment Knowledge Assist Center has been established.

Purpose

We will promote CSR activities on top of compliance, environment, safety, and quality assurance operations and improve corporate value. We will also provide comprehensive support for the realization of the Company’s investment projects and expand the business through proactive investments.

2. Organizational change at Toyama Branch

A group system will be adopted consisting of Group 1 and Group 2.

Purpose

We will clarify the scopes of operations, increase operational efficiency, and grow the business by establishing Group 1, which engages mainly in the sale of chemicals and other products in the Hokushin’etsu region, and Group 2, which engages mainly in the sale of raw materials and related materials for basic chemistry to cutting-edge technological fields.

3. Establishment of new Electronic Materials Sales Department

- (1) The Electronic Materials Group of the Organic Chemicals Sales Department and the Advanced Equipment and Materials Group of the Specialty Materials Sales Department Division 1 will be separated from the respective sales departments to establish a new Electronic Materials Sales Department consisting of these groups.
- (2) The Chemical Raw Materials Group will be dissolved and reorganized into the Organic Chemicals Sales Department.
- (3) Specialty Materials Sales Department Division 1 will be reorganized, consisting of the Industrial Equipment Group and the Specialty Materials Group.

Purpose

We will integrate the divisions dealing with the growing electronic materials business, tying that into expanding sales while increasing operational efficiency and increasing profits.

4. Establishment of new DX Promotion Office

A DX Promotion Office will be established to promote digital transformation (DX) for our businesses overall.

5. Establishment of new Business Incubation Office

A new Business Incubation Office will be established to provide comprehensive support for business expansion, including planning of new businesses, entry into new fields, expansion of the overseas business, and development of new products.

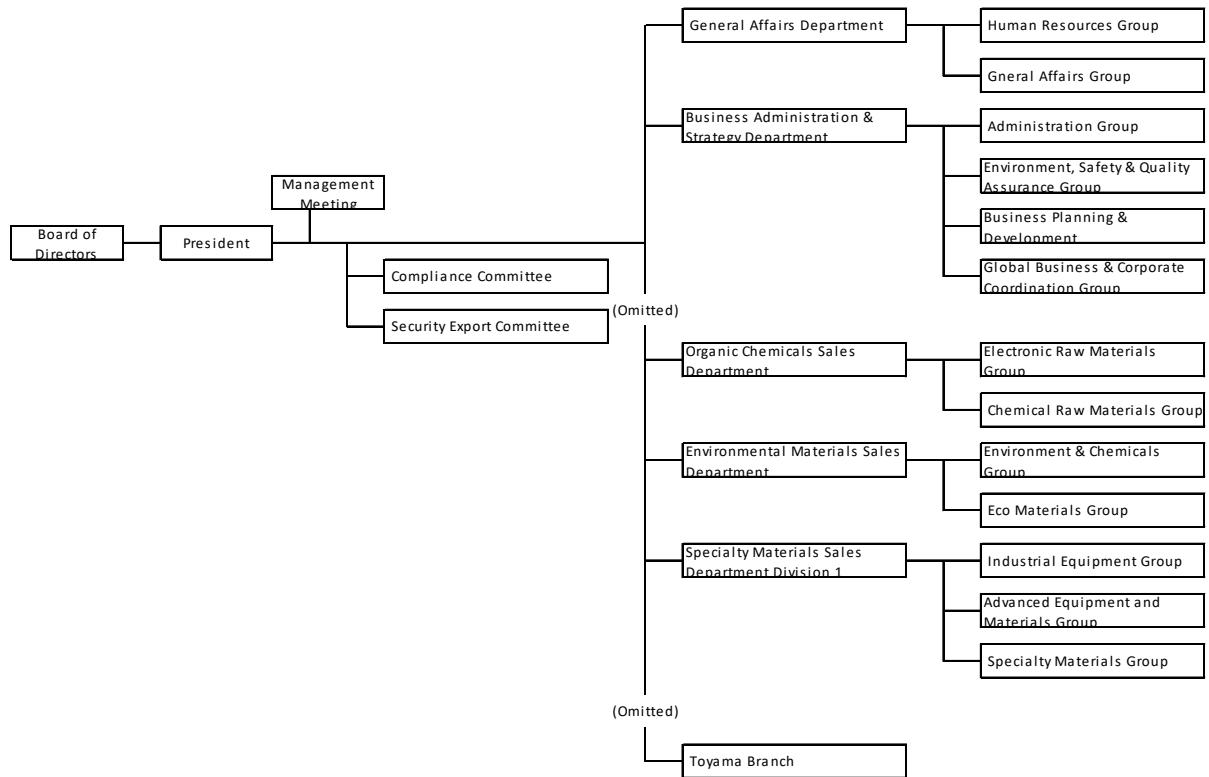
The Company will continue to work on building a solid business foundation while properly addressing changes in the business environment.

Contact information for inquires on the above

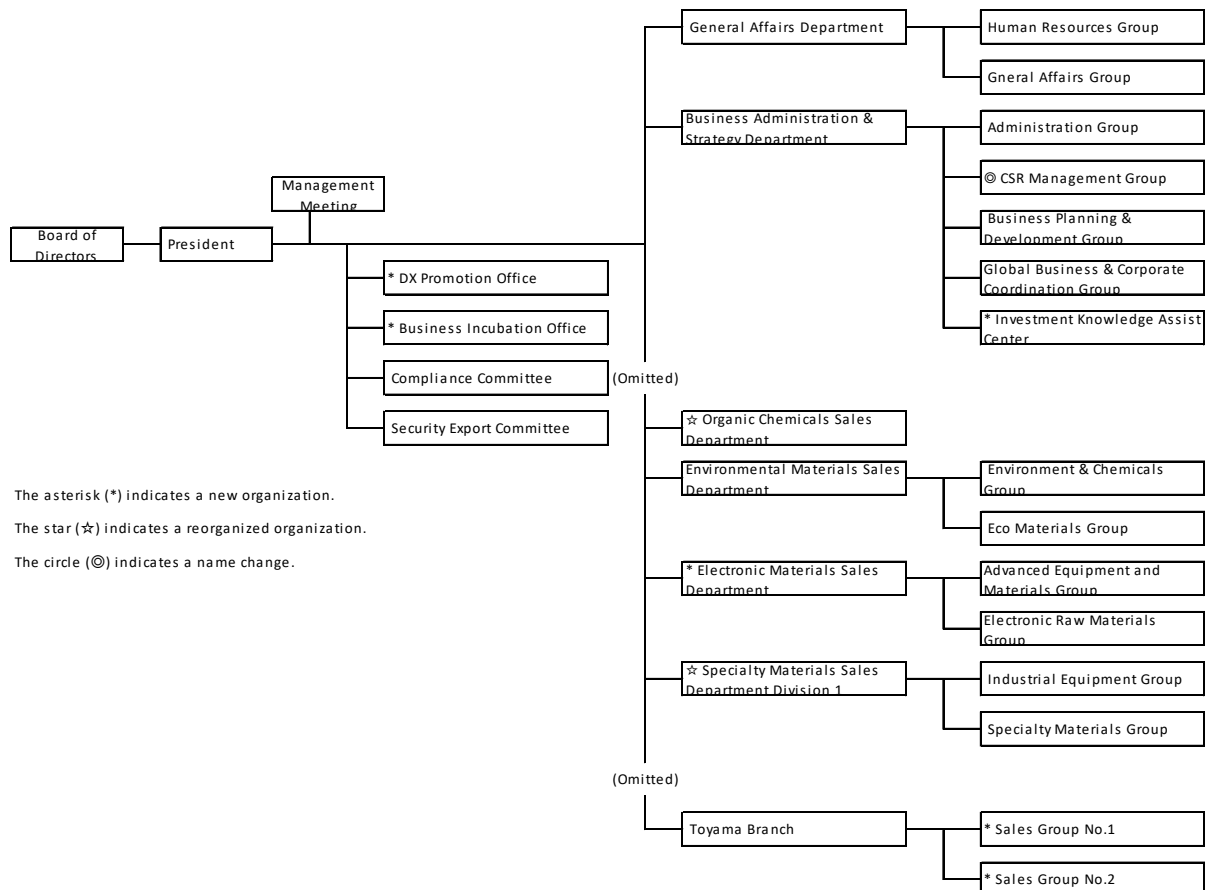
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(Reference)

Current Organization Chart



New Organization Chart



The asterisk (*) indicates a new organization.

The star (☆) indicates a reorganized organization.

The circle (©) indicates a name change.